



## **SKI & SNOWBOARD AUSTRALIA - NORTHERN**

Jindabyne Sport & Recreation Centre

207 Barry Way, Jindabyne NSW 2627 / PO Box 740, Jindabyne NSW 2627

ABN: 98 063 859 423

### **SSA Northern XC (NXC) 2019 Winter Program Manager/ On-Snow Coach** **Expression of Interest**

**SSA Northern XC (NXC) is responsible for the athlete pathway of cross country skiing in NSW and ACT. This includes support for the development of regional entry-level programs, programs for athletes within the Australian Athlete Development pathway and for higher performing athletes, with the ultimate aim of Australian National XC Team selection. The NSWXC Regional Committee will organise and manage the 2019 Winter Program on behalf of NXC.**

NSWXC is seeking expressions of interest from coaches to work with the NSWXC Team and other Athlete Development Programs during the 2019 Southern Hemisphere winter with the primary role being coaching athletes and coordinating the 2019 Winter Program.

The Winter Program will be of approximately eleven weeks duration and will be based predominately in Jindabyne/Perisher, NSW, with travel to the Victorian resort of Falls Creek for races and training events. There may be a requirement to travel to Sydney for dryland training. Additional information is provided in the job descriptions below.

Interested persons should apply via email to SSA NXC Chair, Peter Ward ([nswxc1@gmail.com](mailto:nswxc1@gmail.com)) by 11 February 2019, briefly addressing the key selection criteria. Please provide 2 references, with the contact details of the referees.

Applicants may be invited to supply additional information and/or to attend an interview. The appointment will be made by a panel appointed by NSWXC.

**Position Title:** 2019 SSA NXC Development Program Manager/ On-Snow Coach.

**Due Date:** By 1700 hrs, AEST, Sunday 11<sup>th</sup> February 2019

**Contract Period:** 19th June 2019 to 4th September 2016, negotiable.

**Overview:** The NXC Winter Program Manager/ On-Snow Coach will primarily be responsible for developing and supporting a winter on-snow program. This will involve running a 3-week school holiday program, for up to 45 children, consisting of development camps and a further training/racing program for more committed athletes including the NSWXC Team and Squad. The athletes involved in the Winter Program are of a diverse age range and skill level, from athletes who are part of the Australian National XC Junior Team, to athletes in club programs who are at the beginning of their development. Ages range from approx. 8 to early 20's. The program will be primarily based at the Perisher XC Centre, with two weekends away for competition at Falls Creek, Victoria. In case of the later arrival of snow, a dry-land training program would need to be implemented. Coach duties will be for 6 days a week, with one day off for personal time.

For applicants already residing in Australia, the position may be augmented to include an administrative role to recruit and coordinate ancillary coaches that will be required in the school holiday period. It is anticipated that this possible role would start in February 2019 and would be on a part-time basis of a few hours a week.

**Remuneration and Expenses:** Remuneration details are yet to be finalised however it is expected that a weekly wage, accommodation, transport to all venues and return airfares (if applicable) would be part of the package. Any required Visa application would be co-ordinated through SSA.

**Job Responsibilities will include:**

- Program design and implementation based on an assessment of the athlete age, fitness and skill levels. (Initial benchmarking will be conducted in consultation between dry land coaching staff and the successful applicant)
- Coordinating daily training activities of athletes
- Managing and direction of coaches who will be assisting with the school holiday and season training/racing program.
- Monitoring athlete training programs and general wellbeing.
- Assisting athletes with technique development in both classic and freestyle.
- Motivating athletes in their build up to competition.
- Providing race and waxing support for competitions.
- Communicating in conjunction with NSWXC pre-winter and to provide personal feedback and evaluation with athletes and parents (note: observation of all interviews by a third person, designated as the liaison member of NSWXC is required).
- Conducting training and waxing education sessions
- Local coach development and Mentoring – close co-operation and professional dialogue with other NSWXC-appointed coaches.
- Involvement with SSAXC Coach Education where possible.

**Key Selection Criteria:**

- Demonstrated ability to motivate and inspire athletes and assist them in striving towards their goals.
- Demonstrated communication skills with athletes, parents and coaches.
- Demonstrated ability to manage diverse levels of athletes.
- Demonstrated ability to manage and adjust individual training programs.
- Demonstrated ability to work independently and as part of a team.
- Demonstrated knowledge of skiing techniques and ability to refine athletes' technical skills.
- Demonstrated organisational skills, in particular in relation to coordinating a diverse coaching program
- Demonstrated race support skills including classic waxing, glide waxing and race day organisation.
- Demonstrated ability to resolve issues within a team environment.
- Demonstrated leadership skills and ability to make decisions under pressure.

**Qualifications/Experience**

- Hold XC skiing coaching qualifications or tertiary sports degree either within Australia or internationally.
- Experience in XC coaching/managing athletes/team programs.
- Experience in XC training and competing.
- Current First-Aid certification.
- Current Working with Children check (or equivalent state certification). International applicants will be assisted to obtain this requirement.
- Current Australian or international drivers' licence.